

Connecting Employers to Immigrants



Creating Economic Opportunity

Promising practices of reducing transition penalty and increasing economic opportunity

What	How	Resources
Sector Specific Information	Sector Specialist Bridge Training Programs Job Search	LASI Coalition - JSW program Employment Ontario OJMN – Advance Job readiness Ottawa Chinese Community Center (IT and Accounting)
Tools: Resume, Social Media	Workshops	Algonquin College – Biotech Resume Clinic (WS) Interview Roulette (WS)
Communication Skills	Interview Coaching Language Training	Workplace Language Training Cross Cultural Communication Hire Immigrants Ottawa OCISO Mentorship Program Post-Recruitment workshops Federal Internship for newcomers Program Career Bridge OCDSB internship MBNA-TD Mentorship
Employer Engagement and opportunities to gain employment	Employer info sessions Mock interviews Resume critic Employer coaching and networking events Mentorship Job Orders Internships Targeted recruitment	Immigrant Women Services Ottawa Catholic Immigration Center
Cultural competency and adaptation	Workshops Post-recruitment support	
Overcoming extreme barriers	Counseling, host programs	

SAMPLE PROFILE

Arrived: Sept 2011

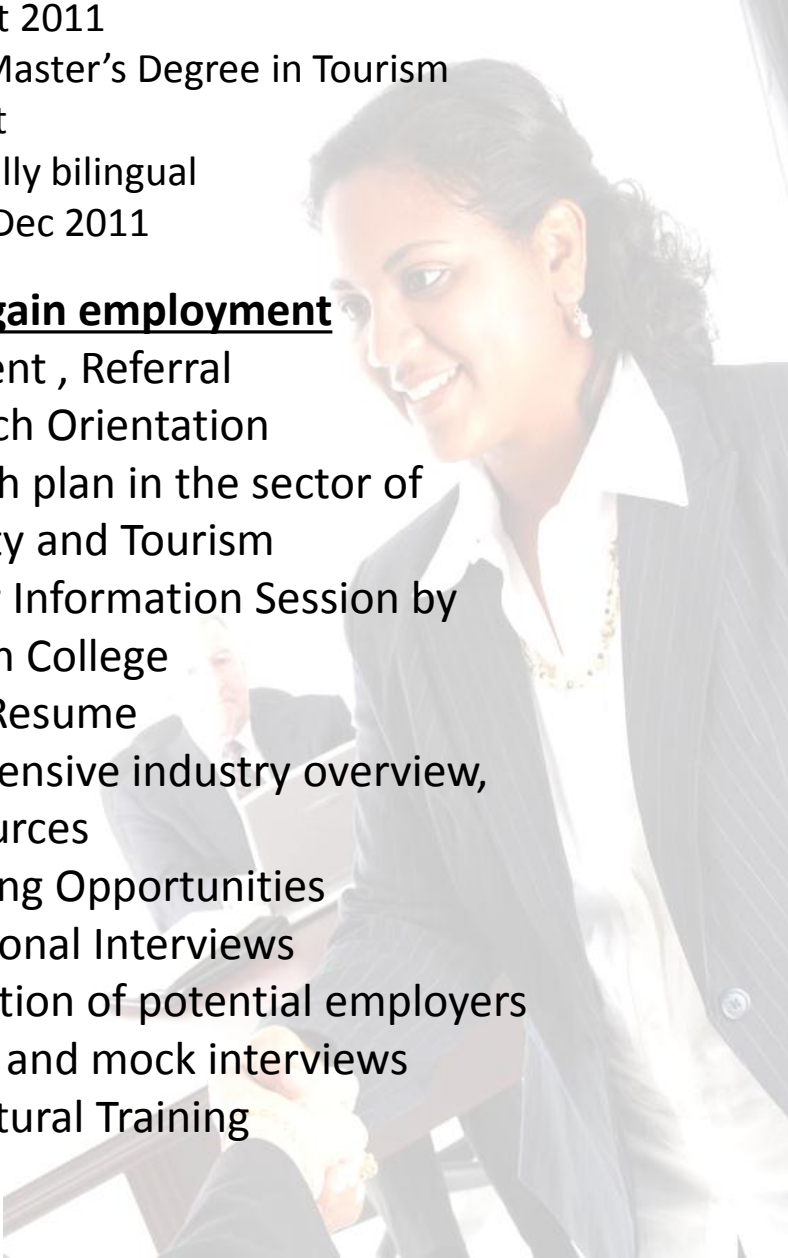
Education: Master's Degree in Tourism Management

Language: Fully bilingual

Registered: Dec 2011

Strategy to gain employment

- Assessment , Referral
- Job Search Orientation
- Job search plan in the sector of Hospitality and Tourism
- Employer Information Session by Algonquin College
- Tailored Resume
- Comprehensive industry overview, and resources
- Networking Opportunities
- Informational Interviews
- Identification of potential employers
- Coaching and mock interviews
- Cross Cultural Training



RESULTS

1st Hire: In March 2012 she got her first job in Canada: a three months contract as an Event Planner with Algonquin College

2nd Hire: September 2012: Hired as a Housekeeping Office Coordinator of prestigious hotel (full time, permanent position).

Salary: \$50,000 - \$75,000/year

Economic Opportunity:

Steady employment, self sufficient, contribute to taxes, add value to Canadian Employer

Transition time to Employment:

6 months



SAMPLE PROFILE 2

Position held in China: Software Developer

Arrived: October 2011

Registered: March 2012

Strategy to gain employment

- Assessment, Referral
- Job search Orientation
- Bridge Training – IT(OCCC)
- Resume Tailoring
- Interview Coaching
- Workplace Language Training

Results

- Software Engineer Position with Research in motion
- Salary \$60- 100,000

Transition Time

6 months

Thank you!

