



International Health Professionals

Pathways to Employment with Career Transitions

Career Transitions Program for International Health Professionals

- Delivered in partnership with World Skills and the Catholic Centre for Immigrants and funded by the Ontario government
- Employment program specifically for internationally trained doctors, nurses, pharmacists, medical lab workers, and other health care professionals
- Dedicated team of 4 professionals working with clients, employers and community partners
- Since 2009, more than 800 internationally trained professionals have accessed the program
- 2018 client outcomes:
 - 71 found employment
 - 51 connected to volunteer opportunities
 - 29 connected to mentorship opportunities

Transitions into Health Care

Regulated Occupations

- Physician
- Nurse
- Pharmacist
- Dentist and Hygienists
- Medical Laboratory Tech
- Physiotherapy
- Speech/Occupational Therapy
- Psychiatry
- Mental Health Counsellors
- Medical Specialists



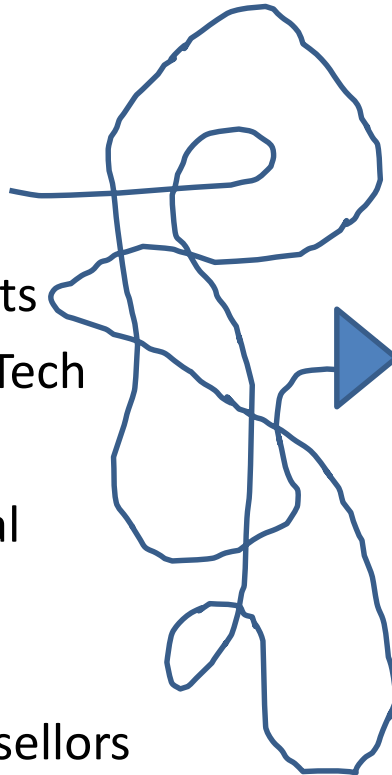
Unregulated Occupations

- Physician Assistant
- Medical Administration
- Academic Instructor
- Patient Navigator
- Medical Interpreter
- Paramedic*
- Pharmacy Assistant
- Personal Support Worker
- Clinical Research roles
- Health Consulting (non-clinical)

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Responding to an evolving sector

- Engage with an Advisory Committee who provide sector specific direction
- Work with organizations like OLIP to identify gaps and areas of opportunity
- Actively review resource updates and follow developments in the sector
- Building on the experience and contributions of our past clients for mentorship
- Cross-collaborating with organizations like HIO or Bruyère Research Institute to connect clients with employers
- Providing appropriate referrals for client needs beyond our capacity

Helping navigate the system

- Transitioning into an unregulated role in health care
- Becoming certified or accessing training
- Volunteering opportunities in health care for experience
- Professional networking with organizations in health
- Finding work related to a particular skill set or competency
- Licensing in a chosen profession

Program Priorities

1. Support newcomers' efforts in career development
2. Connect employers in health care who are looking for skilled professionals
3. Collaborate with community partners in the sector

How do we do it?

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Into the Future

- Maintain relationships and develop new partnerships to better serve our clients and stay relevant in the sector
- Monitor emerging trends - in medical cannabis, personal support work, medical interpretation, patient navigation and research
- Expand mentorship placements both internally and externally with our community partners
- Increase training opportunities in communication, research, administration and mental health

Thank you!

